



PrincipleYouInstructions

1. Please take the take the assessment on www.principlesyou.com using these instructions:

Taking the assessment:

- 1. Go to https://principlesyou.com/users/sign_up
- 2. Select Create A Profile With Email and fill in with requested information;
- 3. **Complete by clicking** *Sign Up* which will prompt you to verify your email address; **NOTE:** *Make sure to save your credentials and password somewhere accessible, as later on we'll ask you to remember this information to import your results into our team's platform PrinciplesUs.*
- 4. Navigate back to https://principlesyou.com/users/sign_up and log in.
- 5. **Take the Assessment!** (it takes about 30 minutes to complete)
- 2. Once complete, share assessment results using the instructions below.

Sharing your assessment results with your coach:

- 1. Open the PrinciplesYou profile: https://principlesyou.com/session/new
- 2. Go to "invite and Share" from the left side of the page;
- 3. Locate "Share your full results" at the bottom of the page;
- 4. Click "Edit privacy," below the shareable link;
- 5. Select "Anyone with the link" under: "Who can view your full results."
- 6. **Save the changes,** and copy the link to share with your coach or friends, or click "Download as PDF" to download your report
- **3.** Review their results and, if you'd like, review the following two videos before our conversation.





- a. Video: <u>Dr. Adam Grant on Self-Awareness and Career Success</u> (~5 min) Dr. Grant, Organizational Psychologist at Wharton and Co-Creator of the PrinciplesYou Assessment, talks about getting into a helpful mindset for approaching personality assessments and how those assessments can be powerful tools for personal reflection and reflection with others.
- b. Video: <u>How to Interpret and Reflect on Your Results</u> (~15 mins) In this 2-part series, Principles' Chief Experience Officer Zack Wieder walks through the structure of the assessment and gives perspective on how to approach interpreting and reflecting on your results.